

GOVERNMENT ENGINEERING COLLEGE, DAHOD
MECHANICAL ENGINEERING DEPARTMENT

MID-SEMESTER Question Bank – Even Term:19-20

SEM: 4TH

SUBJECT: Organizational Behavior (3141909)

1. Why it is necessary to study 'Organizational Behaviour'? Give your implications.
2. What is importance of 'Organizational Behaviour'? Discuss.
3. Discuss the 'OB' model with neat diagram.
4. Explain the theoretical framework of Organizational Behaviour.
5. Explain briefly, the three levels of OB model.
6. Define: Attitude, Perception, Cognition, Personality, Values
7. Explain the characteristics of 'Attitude'.
8. Discuss in detail how attitudes are formed?
9. Discuss different types of attitudes in Organization.
10. Why it is difficult to change attitude? Discuss the barriers for change in attitude.
11. Explain the process of perception.
12. Briefly describe the factors influencing perception.
13. What are the errors in perception? Discuss in detail and give examples.
14. What is motivation? Why is it important in organizations?
15. Describe motivation through its three elements.
16. Discuss in detail the Maslow's Hierarchy of needs theory.
17. Discuss theory X and theory Y given by McGregor for motivation.
18. Explain ERG theory of motivation.
19. What is expectancy theory or motivation?
20. Discuss Vroom's Expectancy Theory in details.
21. An employee is motivated if she/he is paid fairly as against the input that she/he puts.
Which theory of motivation is based on this belief? Explain it in detail.
22. What are the effects of motivation on work behavior?
23. Explain different ways of measuring personality.
24. Explain big five factor theory of personality traits.
25. Explain the 'DISC' theory of personality.
26. Write characteristics of value.
27. Differentiate between: Centralization & Decentralization of Organization.
28. How organization structure is classified based on 'relationship' and 'hierarchy of structure'? Explain each type of structure.
29. Explain group development stages with diagram.
30. What is team? Define 'team building'.
31. Explain the 'team building' process.
32. Discuss 'Johari Window'. Write down the implications of 'Johari Window'.
33. Explain the concept of culture. Also, explain why culture plays an important role in the development of organization.
34. What are attributes which develops the culture?
35. What are the effects of organizational culture and climate on its employees?